

# WEST MIDLANDS POLICE CADETS



## OBJECTIVES FOR 2019 – 2020

- >> Engage more communities
- >> Double the number of Cadet Units from 8 to 16
- >> Increase the number of Cadets from 150 to 500
- >> Increase the number of Volunteer Leaders from 40 to 100
- >> To introduce a new, smarter, uniform for Cadets and Volunteer Leaders

“This program stands us, as local police, and the wider community in good stead – it ensures that young people know and understand what we do and why, it ensures they don’t just see the uniform, but the people behind it and ultimately, closer working with young people allows us the opportunity to improve the community’s confidence in the police and the service we provide.”

- Chief Superintendent  
Mike O’Hara

Twitter: @CadetsWMP

The Cadet Scheme was reintroduced in September 2017 as part of Police & Crime Commissioner David Jamieson’s plan to develop and sustain positive relationships between the police and the young people of the West Midlands. The scheme now operates units at schools in Birmingham, Coventry, Dudley, Sandwell, Solihull, Walsall, and Wolverhampton.

The scheme recruits 13-17 year olds, from a diverse range of backgrounds, and provides them with unique opportunities to gain experience and insights into West Midlands Police. Unlike its predecessor, this scheme is not a recruitment tool, but is about creating active citizens, engaging with our communities, and giving our young people opportunities to help others and learn new skills.

Cadets are provided with a uniform, are organised into cohorts of up to 30 members, and are expected to attend meetings every week during school term time. There is no charge – everything is supplied for free, including the uniform and any trips.



The force is open for applications from people across our communities who are at least 18-years-old and would like to become **Volunteer Cadet Leaders**. There is no upper age limit, and applications are welcome from all sections of society including under-represented groups where people with disabilities, black and minority ethnic groups and females are encouraged to apply. Volunteers have access to a variety of professional development opportunities and the chance to have a positive influence in the lives of young people in our communities. It doesn’t matter where you live or work if you want to volunteer. Volunteers will be needed throughout the region to help support the continued growth and management of the scheme.

## HOW CAN I GET INVOLVED?

To apply, follow this link: <https://wmp.referrals.selectminds.com>

Further information contact: [cadets@west-midlands.pnn.police.uk](mailto:cadets@west-midlands.pnn.police.uk)